



Addressed to Business & Human Rights Resource Centre

Geneva, 10 December 2021

Thank you for your request to provide further information on steps we are taking to ensure human rights and the environment are respected in our farming operations and supply chain.

Globally, COFCO International's footprint at the farming level is limited to farms owned by third parties in South Africa and the state of Sao Paulo in Brazil, under a contract cultivation model. COFCO International does not own farmland.

As per our Human Rights and Labour Policy, COFCO International is committed to respect internationally recognised human rights as expressed in the International Bill of Human Rights and the eight Core Conventions of the International Labour Organization. This Policy extends to our contractors and outlines our standards for freedom of association, no forced or child labour, diversity and equal opportunities, no harassment and fair employment practices.

To gain increased visibility of where human rights risks might occur and the level of severity they present, we recently undertook a comprehensive human rights impact assessment covering our global operations and key supply chains. This included an in-depth review of our footprint, current policies, and management processes. Based on these findings, we are developing a holistic, more proactive approach to upholding people's rights.

As per our Environmental Policy, we are committed to conducting our activities in an environmentally responsible manner, with respect for evolving legislation, and adhering to the Environmental and Social Performance Standards of the International Finance Corporation. To deliver on our commitment to environmental responsibility, we take a risk-based approach to improving our impacts, in line with our global Policy and management system. These efforts are supported by regular internal and external audits to monitor progress and continuously improve.

The principles defined in the Human Rights and Labour Policy and the Environmental Policy are strictly adhered to across our global operations through country-level policies and procedures, while regular internal due diligence is conducted to ensure compliance.

In addition, our Supplier Code of Conduct contains principles that we expect all our suppliers to adhere to. These include compliance with applicable laws and regulations, respect for labour rights, sound environmental, health and safety practices, and protection of native vegetation and biodiversity. Based on the Supplier Code of Conduct principles, we have also developed and implemented commodity-specific policies to specify sourcing criteria and guide our suppliers in complying with our Code. These sourcing policies are fully implemented in our business activities.

The Supplier Code of Conduct, as well as all abovementioned policies are available in our public website (www.cofcointernational.com/sustainability/our-policies/).

Furthermore, our global grievance mechanism – the Integrity Hotline – is publicly available for stakeholders to report any concerns relating to possible policy violations, human and labour rights abuse, or mismanagement of environmental matters. This mechanism is hosted by a third-party service provider and all concerns are treated anonymously and confidentially, following the rules defined in our Integrity Hotline Procedure. More information on this mechanism is also available in our public website (www.cofcointernational.com/integrity-hotline/english).

We publish annual sustainability reports outlining progress made towards our mission to meet rising demand for food in a sustainable way at www.cofcointernational.com.