

“Uniqlo (Fast Retailing)’s Response”, 17 January 2022

Thank you for your enquiry.

As the DA is a legal component of minimum wage, it is covered by our Code of Conduct for Production Partners. Our Code of Conduct stipulates that UNIQLO suppliers must comply with local laws and regulations and meet the relevant minimum wage standards. If any violation is discovered, our first step will be to immediately work with the supplier to agree on a course or prompt corrective action plan for compliance.

We are currently undertaking a review with suppliers to ensure how each is compliant on this issue, taking into account their financial performance.