



M&S response to BHRRC re Karnataka, India 18/1/22

Dear Alysha,

Thankyou for your email.

At M&S, sourcing ethically and sustainably is core to how we do business and we are working with the Ethical Trading Initiative and Brands Ethical Working Group to demand that all workers in Karnataka be paid the Mandatory Minimum Wage and all arrear payments of VDA.

We have engaged our suppliers in the state directly, making clear our expectation that these conditions be met with immediate effect. Many of our suppliers have already made these payments.