

“Abercrombie & Fitch’s Response”, 18 January 2021

A&F Co. is committed to supporting global human and labor rights and ensuring that our products are only made in safe and responsible facilities. As part of our sustainability policies, A&F Co. requires all factories with whom we work with to follow the standards set forth in our Vendor Code of Conduct, including minimum wage. We take this request seriously and have been addressing the situation directly with the vendor who owns the factory in which we do business. The vendor has confirmed with us that they will be: starting payments of 2020 VDA this month; hosting meetings with the garment association, CMAI, and KTM this week; reverting back with information on their updated payment plan next week.