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Casey Norton
Public & Government Affairs

January 31, 2022



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Exxon Mobil Corporation
5959 Las Colinas Blvd
Irving, TX 75039

Dear Ashley Reynolds,

Please accept this letter as a response to the inquiry from Business & Human Rights Resource Centre.

ExxonMobil subsidiaries are shareholders in North Caspian Operating Company (NCOC) and Tengizchevroil (TCO), but are not the operator. Responses to the specific items outlined in the report should be directed to the operators. As shareholders, ExxonMobil affiliates actively work with NCOC and TCO, sharing policies and practices to enhance operations. Affiliates encourage adoption of approaches similar to ExxonMobil, such as the Operations Integrity Management System, which is designed to measure and mitigate risk.

ExxonMobil, its subsidiaries and affiliates are committed to respecting human rights as a fundamental principle in our operations, reinforced through training and integrated into our policies and practices. We condemn human rights violations in any form and have actively expressed these views to governments and stakeholders in countries in which our affiliates operate around the world.

We maintain a corporate-wide commitment to safeguarding the health and security of our employees and the public, responsibly managing our social impacts, and upholding respect for human rights in our operations. Our practices reflect the spirit and intent of the United Nations' Universal Declaration of Human Rights and are guided by elements of the United Nations' Guiding Principles on Business and Human Rights.

Information regarding ExxonMobil's policies and activities can be found on our website www.exxonmobil.com.

Sincerely,

Casey Norton