

27<sup>th</sup> January 2022

Maria Ramos  
Associate Director - Extractive Industries,  
OXFAM AMERICA  
1101 17<sup>th</sup> Street NW, Suite 1300  
Washington, DC 20036-4710  
USA

Dear Maria

**Re: Open letter in support of meaningful Company Expectations for EITI Supporting Companies**

We have noted your open letter dated 10 January 2022 directed towards selected EITI Board Members and US-listed EITI Supporting Companies requesting us to provide our position on EITI Company Expectations.

The EITI Secretariat is engaged in inclusive consensus-seeking discussions around potential changes to its Supporting Companies Expectations. Those discussions will proceed according to established EITI governance practices, including scheduled Secretariat-led consultations with EITI constituencies during which Oxfam US, as an EITI Civil Society Constituency member, will have opportunities to provide its perspectives. The ongoing process led by the EITI is the appropriate avenue through which the issues raised in your letter can be addressed most effectively.

[www.sibanyestillwater.com](http://www.sibanyestillwater.com)

**Directors:** Vincent Maphai\* (Chairman) Neal Froneman (CEO) Charl Keyter (CFO) Timothy Cumming\* Savannah Danson\*  
Elaine Dorward-King \* Harry Kenyon-Slaney\* Rick Menell\* Nkosemntu Nika\* Keith Rayner\* Sue van der Merwe\*  
Jerry Vilakazi\* Sindiswa Zilwa\*

Lerato Matlosa (Corporate Secretary) (\* Independent Non-Executive)

To maintain the integrity of the EITI-led deliberations, we consider that it would be counter-productive and inappropriate to provide company views on the issues you have raised in public forum. As an EITI Supporting Company, we are committed to honour Company Expectations as established by the EITI, and support the quest for global transparency in the extractives sector as the basis for building and maintaining trust among all stakeholders.

Yours sincerely



Neal Froneman

Chief Executive Officer