

Desigual's Response – 17th of March 2022

Business & Human Rights Resources Centre - AKR Industries

Desigual and AKR Industries terminated their contractual relationship in October 2020, and they did so gradually to mitigate the impact of COVID-19. In compliance with the ruling from the Karnataka court, AKR informed the company about the payment plan, which has been closely monitored to verify it is being duly followed.

Desigual has a Code of Conduct for Suppliers that stems from the Code of Ethics, in order to promote the general principles that define ethical behaviour in terms of values and culture, as well as to prevent conduct contrary to the company. These codes are addressed to all its staff and collaborators, through the implementation of different corporate measures and procedures. Specifically, they define the general guidelines in relation to human rights and compliance with the law; employee rights and working conditions; environmental regulations to be complied with; and quality and safety to be considered. In addition, this Code of Conduct includes the payment regulations and legal framework of each country.

Compliance with the Code of Conduct by suppliers who are already working with us is verified through a system of audits which are carried out by third-party entities, who follow the BSCI and SMETA international standards, primarily, as well as Higg FSLM and WRAP. In 2021, audits were conducted at 100% of our Tier 1 suppliers: BSCI (64%); SMETA (30%); Higg FSLM (4%); WRAP (2%).