



POSITION

SEVERANCE PAYMENT FOR JABA GARMINDO WORKERS

ROTTENDORF, 20 April 2022

In 2019, over four years after the bankruptcy of the garment factory Jaba Garmino in 2015, the Fair Labor Association (FLA) informed s.Oliver Group that it was initiating a third party complaint investigation in response to a complaint from Clean Clothes Campaign and other parties. Similar to the earlier result of a mediation conducted by the German Federal Ministry for Economic Cooperation and Development (BMZ), the third party investigation concluded 2021 that the s.Oliver Group has not contributed to the bankruptcy of the Jaba Garmino factory through its sourcing activities, but remained to act as a responsible business partner during its business relationship with Jaba Garmino.

- According to the FLA report, the reason for the bankruptcy was financial mismanagement, including irregular and irresponsible credit use;
- s.Oliver Group continued its business relationship until the factory closure in 2015, although being aware of financial difficulties that the factory was experiencing;
- s.Oliver Group was not a dominant buyer of the factory;
- s.Oliver Group handled all ordering and payment;

The full FLA report can be accessed [here](#).

Nonetheless, the s.Oliver Group recognizes a general responsibility towards everyone working in its value chain, including in this particular case. Therefore, the company has been in close contact with FLA and Fair Wear Foundation to discuss the process and engagement with the former workers of the Jaba Garmino factory to contribute to a relief fund for them.

About s.Oliver Group

Within a few decades, the s.Oliver Group has developed into one of Europe's leading fashion companies. In addition to the brands s.Oliver and QS by s.Oliver, the brand portfolio also includes TRIANGLE, comma, Liebeskind Berlin and COPENHAGEN STUDIOS. The Group employs around 5,100 people internationally. The basis of cross-company cooperation is the corporate values of responsibility, trust and strength. For each individual, this means taking responsibility, placing trust in colleagues and joining forces. For more sustainability, more innovation and thus for creating more value - in fashion and along the entire value chain.



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