**Response from Chiva-Som (24 May 2022) re survey on recruitment practices in Qatar**

RE: Opportunity to provide information - recruitment practices in Qatar

Tuesday, 24 May 2022 at 6:06 AM

Dear Mallak

Please find our response below:

*Chiva-Som International Health Resorts is the operator of Zulal Wellness Resort in Qatar.  As a newly launched property (in March 2022), recruitment is an ongoing activity of significant importance.  Policies are in place to ensure passports are not retained, fees are not paid by candidates, sub-brokers are not allowed and ‘gifts’ of any nature are prohibited. All employees are interviewed to ensure compliance and audits are conducted.*

For any related correspondence please contact me directly.

Best regards,

Karen