

“Carhartt’s Response”, 24 June 2022

Thank you for contacting us about this issue. Carhartt is committed to conducting business in a fair and ethical manner. Our mission is to serve and protect the hardworking people who make our products. Consistent with this Mission, Carhartt has established a Workplace Code of Conduct as a minimum set of standards for Carhartt suppliers. Carhartt’s Code is based on internationally accepted labor standards, including the International Labor Organization’s Core Conventions and the Universal Declaration of Human Rights. All factories producing goods for Carhartt are required to comply with the Company’s Workplace Code of Conduct, which includes a specific requirements around the rights around Freedom of Association and treatment of employees.

Eslite Garment produces some Carhartt branded products for one of our licensees. This is the first time we have heard of any issues with this factory. We have opened an investigation into this issue and will address any violations of our Code of Conduct quickly with the factory. Thank you for bringing this to our attention.