

Respect for human rights is a core value embedded in everything we do at The Coca-Cola Company. We were among the first multinational companies to embrace the UN Guiding Principles on Business and Human Rights, and we are committed to upholding them.

The Coca-Cola Company's [Human Rights Policy](#) makes respect for all international human rights central to our business strategy and practices. We have worked tirelessly to embed this commitment across our system with a coherent and comprehensive framework of policies, due diligence, and remediation processes aligned with the Guiding Principles. We expect the same of our suppliers and bottling partners. Our [Supplier Guiding Principles \(SGPs\)](#) and [Principles for Sustainable Agriculture](#) are contractually binding on suppliers, with clear and strict human rights expectations. The cornerstone of our due diligence is an industry-leading third-party assessment program. Every year, we conduct over 2600 third-party assessments of supplier and bottler sites across the world.

We recognize the special vulnerability of migrant workers. Our robust due diligence process places a particular focus on forced and child labor, to help ensure that our high standards are being respected throughout our supply chain. We also engage constantly with stakeholders and peers to drive systemic change. That is why we are a founding member of the [Leadership Group for Responsible Recruitment](#), a longstanding collaboration between leading companies and expert organizations to drive positive change in the way that migrant workers are recruited.

We invite all interested stakeholders to learn more about our program in our latest [Business and ESG Report](#) and our [Human Rights Overview 2022](#).