

“Macy’s Response”, 22 August 2022

At Macy’s, Inc. we believe in working with vendors and partners who share our commitment to fair labor practices. Furthermore, as a condition of doing business with Macy’s, Inc., we require that manufacturers comply with all laws applicable to the country in which the merchandise is manufactured. That’s why we contacted PT Tainan Enterprises Indonesia as soon as we learned of these allegations. PT Tainan Enterprises Indonesia is working with our third-party social compliance auditor to conduct an anonymous worker sentiment survey per our request. We intend to use these findings as part of our ongoing due diligence, and, if appropriate, require a corrective action plan with this supplier, who has been fully cooperative throughout the process.

For more information on how we work with vendors and suppliers to ensure the rights and protections of workers, view our [Vendor Code of Conduct](#).