



Business & Human Rights Resource Centre: Middle East Security Survey

Our ethos is based upon fairness and respect for human rights. We are proud of the role our employees play in society and the positive contribution that they make each day to protect human rights around the world.

We are unable to state whether G4S provides surveillance solutions, products, services or equipment to any government clients in the Middle East and North Africa. Whilst our goal is always to be open and transparent, contractual relationships with our customers and/or restrictions imposed by law, regulation or a court can prohibit us from commenting on them publicly.

We are committed to the respect of human rights and the continued development of an ethical and sustainable business model. As a large-scale security group, operating in 90+ countries across the world, we must be vigilant when identifying human rights risks and potential violations, which can be complex and often hidden.

Human rights risks in our industry may include the unnecessary or illegal use of force, modern slavery, limitations on freedom of movement, mistreatment of detainees, criminal and sexual exploitation, and child labour.

As part of our continuing human rights implementation, we carry out regular heat-map reviews that identify the countries in which human rights risks are deemed to be high. This process informs several of our business procedures, such as our audit programme, due-diligence and risk assessment.

We conduct human rights due-diligence reviews of all new country entries and major business opportunities as part of our executive review process. In addition, human rights controls, due-diligence frameworks and control self-assessments are regularly carried out for higher risk businesses and are integrated into the company's risk and compliance systems.

Human rights matters are embedded into key business policies and processes, such as our [Ethics Code](#) and awareness programmes are organised for senior management and key functional officers.



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We regularly encourage our employees to use our [Speak Out](#) service if they have any concerns about human rights violations. In addition, any concerns raised via our public channels (website, social media) will also be reviewed and escalated where appropriate. Serious concerns are investigated or overseen at a senior and independent level, under the oversight of the Regional and International Ethics Committees.

Further information on our commitment and approach to human rights may be found in our [Human Rights Policy](#) and our [ESG Reports](#).

19 July 2022
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