



06 September, 2022

(By Email)

Attn: Business Human Rights Resource Centre

Dear BHRRC,

Response to Open Letter on the UFLPA

Thank you for your recent email and for drawing our attention to the open letter published by the advocacy community in June 2022, which calls for a global standard modelled on US legal requirements and the enforcement mechanisms applied under the UFLPA.

With respect to your questions, we can confirm that adidas sources cotton exclusively from other countries, such as India, Brazil or the U.S. and takes a variety of measures to ensure fair and safe working conditions throughout its supply chain.

In this regard, adidas strictly prohibits the use of any form of forced labor, including prison labor, and we apply this equally across all legal jurisdictions and countries where we operate.

Sincerely,

A handwritten signature in black ink, appearing to read "William Anderson", with a long horizontal flourish extending to the right.

William Anderson
Vice President, Global
Social & Environmental Affairs