

RE: Invitation to Respond - Sony in Our Weekly Newsletter

September 9, 2022

Sony is committed to uphold internationally recognized human rights of all people. We use reasonable efforts to avoid causing or contributing to adverse human rights impacts that may arise from our operations, products, services and/or business relationships and act diligently to help remediate any impact that may occur.

With regards to our supply chain, we have set forth the “Sony Supply Chain Code of Conduct” (the Code) and we conduct regular assessments and work with the suppliers to ensure compliance with the Code including human rights at the production sites. The Code explicitly prohibits the use of trafficked and forced labor in our facilities and supply chain. In the event that a supplier is confirmed to have committed a major violation of the code such as use of forced labor, Sony will take appropriate countermeasures including request for implementing corrective actions and termination of business with such supplier. The supply chain of electronics products is deep and very complex. As a member of the Responsible Business Alliance (RBA), we will work collaboratively with governments, industries and other stakeholders to thoroughly review the situation and find appropriate solutions.

With regards to Sony's efforts in realizing a responsible supply chain, please refer to our Sustainability Report on our following website.

Sustainability Report:

https://www.sony.com/en/SonyInfo/csr_report/

Sustainability Dept.

Sony Group Corporation