



FIFA response to report from Migrant-Rights.org

FIFA has taken note of the data collected by Migrant-Rights.org on potential improper terminations of contract concerning a number of workers employed in the construction sector in Qatar.

FIFA is committed to uphold and promote the highest international labor standards for all workers contributing to FIFA-related activities and events, in line with the eight core International Labour Organization conventions and other international human rights instruments. This commitment is enshrined in paragraph 5 of FIFA's Human Rights Policy (see [here](#)), article 3 of the FIFA Statutes and several other FIFA regulations and codes.

In that respect, FIFA and its local counterparts make continuous efforts in accordance with the UN Guiding Principles on Business and Human Rights to improve labour practices for workers involved in FIFA World Cup-related activities. Anytime a company decides to terminate an employment contract with a worker, it must follow relevant local and international labor laws, including giving proper notice and paying pending dues in full. FIFA deems business practices contrary to these and other labor standards unacceptable.

FIFA is not aware of any policy at the host country level mandating workers to leave Qatar ahead of the FIFA World Cup 2022™. However, we are in touch with our counterparts in Qatar and the ILO to look into specific cases where companies may have terminated contracts in an improper manner.

FIFA encourages anyone who wishes to raise a complaint on labour violations possibly linked to the FIFA World Cup 2022™ to consider reporting such cases through the 24/7 Workers' Welfare Grievance Hotline by the Supreme Committee for Delivery & Legacy or using FIFA's human rights grievance mechanism (see [here](#)).

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