"Kering's response", 15 September 2022

- Kering does not tolerate forced labour or any exploitation of labour in its supply chains.
- If Kering becomes aware of any case of forced labour in its supply chain, the Group will terminate its relationship with the supplier in question.
- Kering's <u>Code of Ethics</u> affirms the Group's commitment to responsible business conduct, which includes respect for human rights not only for all its direct employees, but also for those working in its supply chains. Within the Code of Ethics, the Supplier Charter provides a detailed reminder to all the Group's business partners of Kering's ethical, social and environmental standards.
- Kering buys neither cotton nor raw materials, but finished products (fabrics, etc.). Environmental and social considerations inform Kering's commitment to use only traceable and sustainably grown cotton in its supply chains.