



Response to the Business and Human Rights Resource Center
September 14, 2022

Dear Business and Human Rights Resource Center,

Thank you for providing lululemon with the opportunity to respond.

lululemon is deeply committed to building a responsible supply chain globally that respects human rights and elevates the working conditions of all individuals who manufacture our products. We have zero-tolerance for forced labour of any kind in our supply chain, which is made clear in our Vendor Code of Ethics (VCoE), applicable to both direct and indirect suppliers. We regularly monitor vendors globally through a due diligence process to assess adherence to our VCoE.

Further information about our approach to forced labor in supply chains can be found in our 2021 detailed [submission to the Know the Chain benchmark](#), as well as in our [2021 Modern Slavery Statement](#).

Sincerely,

A handwritten signature in black ink that reads "Esther Speck". The signature is written in a cursive, flowing style.

Esther Speck
Vice President, Sustainable Business & Impact