

Response from NextEra Energy

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Human rights We are committed to maintaining a culture that supports human rights. This commitment to human rights is consistent with our company's core values and cuts across all operations. Our Code of Business Conduct and Ethics reminds our employees and those doing business on our behalf of their moral, ethical and legal responsibility to protect the rights of all people. Further, one of our core values is "Treat People with Respect." This means all people. We are subject to federal and state labor laws, which address freedom of association and collective bargaining, child labor, and forced and compulsory labor. Our commitment to human rights extends to our international suppliers. We work closely with our solar panel and energy storage suppliers to protect that our equipment, including components, are produced without forced labor. First, our new contracts require that our solar supplies, including components, be manufactured outside of the Xinjiang Uyghur Autonomous Region of China and without the use of forced labor. Second, our new contracts include a commitment from our suppliers' to maintain a strict forced labor compliance program that documents the supply chain from raw materials to finished products. Finally, we hired an independent third party to review our solar suppliers' manufacturing and supply chain traceability documents to help confirm that our products were being manufactured outside of Xinjiang and without forced labor.

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