

“Under Armour’s response”, 23 September 2022

Under Armour is committed to respecting the rights of the workers who make and work on its products and requires all suppliers to adhere to its [Supplier Code of Conduct](#), the [Fair Labor Association Workplace Code of Conduct and Benchmarks](#) and all applicable laws. We have engaged with Hojeon to reiterate our expectation that it, and its facility PT Kahoindah Citragarment, meet all applicable requirements including their legal and code of conduct obligations to the facility’s employees and their representatives.