



Oct 10, 2022
Älmhult, Sweden

IKEA Response to Business & Human Rights Resource Centre's invite to respond to Russian President Vladimir Putin announcement on partial mobilisation in Russia. The accompanying legislation on mobilisation - known as Article 9 of Federal Law No. 31-FZ - mandates all organisations, including international companies, to conduct military registration of the staff if at least one of the employees is liable for military service. They must also assist with delivering the summons from the military to their employees, ensure the delivery of equipment to assembly points or military units, and provide buildings, communications, land plots, transport and other material means as well as information.

Thank you for reaching out to us with these two questions regarding the development:

1. What immediate action your company has taken or intends to take to evaluate and respond to the implications of the mobilisation decree?
2. If your company chooses to continue operating in Russia despite the declared partial mobilisation, how are you planning to mitigate the heightened risk of contributing or being directly linked to the armed conflict and exacerbating the situation?

Here is the Inter IKEA response:

Thank you for reaching out. We remain committed to respecting human rights, and our responsibility as a business as set out by the UN Guiding Principles on Business and Human Rights, as well as respecting the standards of international humanitarian law in situations of armed conflict and the need for heightened due diligence. We continue to improve our processes around heightened due diligence as the different needs arise. Due to the ongoing and sensitive nature of the developments, the war, and the security and wellbeing of our co-workers and business partners, we will not disclose further details.

As previously announced in June, [IKEA is scaling down operations in Russia](#) and continues to do so as responsibly as possible.

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