



Invitation to respond – Partial mobilisation in Russia

Nestlé's response as of October 10, 2022

Dear Business and Human Rights Resource Center,

Since the outbreak of the war in Ukraine, we have drastically reduced our portfolio in Russia as announced on March 23, 2022. As such, our remaining activities are not because of profits, but because our role is to bring essential food to the local people.

In particular:

- We have suspended the production of renowned Nestlé brands to focus on providing essential foods, such as infant food and medical nutrition;
- We have halted non-essential imports and exports into and out of Russia;
- We have stopped advertising;
- We have suspended all expansionary capital investment in the country;
- We are protecting our assets and employees against nationalization;
- We fully comply with all international sanctions on Russia; and
- Profit made this year will be donated to humanitarian relief organizations.

In addition, we are following the most recent developments in Russia very carefully and act to safeguard the wellbeing of all our people, and to protect their fundamental rights. We have been clear that our employees in Russia should be considered essential given the critical nature of our sector: producing food.

In Ukraine, our priority remains to keep our employees and their families safe, and to support the people of Ukraine. In addition to rallying our teams across the region to get food and essential supplies to the local people, and to those in neighboring countries who have been displaced due to the war, we continue to run our operations in the country where it is safe to do so.

In parallel, we continue to provide support through donations to relief organizations, such as the International Federation of Red Cross and Red Crescent Societies (IFRC) and have provided more than 3,000 tons of food donations. To date, Nestlé has committed more than CHF 15 million in contributions to the people of Ukraine.

Looking ahead, we are strongly committed to working together with the wider food industry to support and restore Ukraine's agri-food sector, as part of the country's recovery and path toward a brighter future.

We continue to call for a rapid end to the war, and the prompt restoration of peace and stability in the region.

Nestlé S.A.