

Company: Shell PLC

Submission date: 10th October 2022

In response to:

- Does your company still have any contractual employment relationship in Russia? If so, how are you planning to mitigate the heightened risk of contributing or being directly linked to the armed conflict and exacerbating the situation?

Company response:

- During Q1 2022 Shell plc (Shell) announced its intent to a) exit equity partnerships with Gazprom and Gazprom-related entities, and b) to withdraw from its involvement in all Russian hydrocarbons, including crude oil, petroleum products, gas and liquefied natural gas (LNG) in a phased manner. You can find more information on the progress of our withdrawal at www.shell.com/war-in-ukraine-shell-response/faq
- “Our decision to exit is one we take with conviction,” said Shell’s Chief Executive Officer, Ben van Beurden. “We cannot – and we will not – stand by. Our immediate focus is the safety of our people in Ukraine and supporting our people in Russia”. This remains the case as we continue to implement the decisions of Shell plc’s Board.