

“Carhartt’s response”, 28 October 2022

Carhartt is committed to conducting business in a fair and ethical manner. The mission of our Global Social Responsibility department is to serve and protect the hardworking people who make our products. Consistent with this Mission, Carhartt has established a Workplace Code of Conduct as a minimum set of standards for Carhartt suppliers. Carhartt’s Code is based on internationally accepted labor standards, including the International Labor Organization’s Core Conventions and the Universal Declaration of Human Rights. All factories producing goods for Carhartt are required to comply with the Company's Workplace Code of Conduct, which includes the prohibition of harassment or abuse.

We will look into this allegation and work with the factory immediately to resolve any violations of our Code of Conduct. Thank you for bringing this to our attention.