

Milan, 25 November 2022

Subject: Business & Human Rights Resource Centre - Invitation to respond – Moncler S.p.A.

Dear All,

Thank you for your e-mail and for bringing these allegations to our attention.

All Moncler Group's suppliers are required to comply with all applicable laws and Moncler Supplier Code of Conduct and are subject to regular audits as part of our verification programme. In the case of Sartex, our onsite audit was planned for the end November 2022.

On that occasion, in addition to our usual thorough auditing practices, we will give particular attention to the allegations in your report and will investigate these via all available channels including employee interviews.

Regards

Moncler S.p.A.