

Milan, 27 December 2022

Subject: Business & Human Rights Resource Centre - Further reporting on Sartex

Dear All,

Reference is made to your email dated 8 December 2022.

The social audit performed on SARTEX by an independent specialized party on behalf of Moncler, revealed some non-compliances.

The management of the plant has defined and shared with Moncler the corrective actions to be implemented by January 2023.

A follow-up audit will be carried out accordingly to ensure that the non-compliances have been solved.

Regards

Moncler S.p.A.