

# INDITEX

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We would like to inform that after performing an investigation process, we have not encountered any evidence that these factories (Myanmar All Rich Garment Co. Ltd and Kaixi Myanmar Fashion Co Ltd) are part of our supply chain.

We take the occasion to also remark that Inditex is fully committed to respecting, protecting and promoting human rights within its entire supply chain. Respect for freedom of association is a key principle of Inditex's Code of Conduct and the company expressly outlaw's discrimination against workers' representatives and union members.

In this regard, Inditex, as a member of ACT (Action, Collaboration, Transformation)<sup>1</sup> has shared its deep concern about the developments in Myanmar through a statement published last Feb 2021<sup>2</sup> which was followed by different concrete actions and processes to help protect and support workers and employers<sup>3</sup> until the ACT decision related with the ceasing of the engagement in Myanmar.

In addition to this, Inditex has worked with several stakeholders like the initiative SMART Textile & Garments, funded by the European Union and co-funded by private sector partners (brands, retailers and factories),<sup>4</sup> but also with the Ethical Trading Initiative (ETI), including the support to the independent and comprehensive assessment commissioned by this organization concerning the impacts on human rights in the garment sector in Myanmar. This assessment is based on the application of the UN Guiding Principles on Business and Human

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<sup>1</sup> ACT (Action, Collaboration, Transformation) is a collaboration initiative where Inditex is playing an active role along with IndustriALL Global Union (with whom Inditex has a Global Framework Agreement) and the 19 Global Brands that are part of this initiative. <https://actonlivingwages.com/>

<sup>2</sup> <https://actonlivingwages.com/2021/02/19/joint-statement-of-act-members-on-the-situation-inmyanmar/>

<sup>3</sup> <https://actonlivingwages.com/2021/05/22/act-member-actions-in-myanmar/>

<sup>4</sup> <https://smartmyanmar.org/en>

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Rights, and the OECD Due Diligence Guidance, once IndustriALL called for the implementation of comprehensive economic sanctions in the country.

In this sense, Inditex is implementing a responsible policy to follow the above, which implies the respect of the previous commercial commitments assumed, with a clear focus in the following of the UN Guiding Principles on Business and Human Rights (UNGPs) and in consequence, having into consideration the impact on workers and employers.

We remain at your disposal shall any further information is needed.

Best regards,

Inditex Sustainability Department