



July 24, 2020

*“Toyota Tsusho America, Inc., is committed to creating a workplace that is fair and safe for all employees, contractors and business associates. Our actions with respect to truck drivers and others who enter our premises have been consistent with that commitment. We recognize the federally protected rights of the employees of the companies that deliver materials to our switching point, including XPO, and we have not violated those rights. We have not banned any employees, including those of XPO, due to union activity, nor do we determine the terms and conditions of employment of any of XPO’s employees or employees or subcontractors of other trucking companies.”*