

15th February 2023

Response to Business & Human Rights Resource Centre regarding NEOM

Statement from McKinsey & Company

We oppose human rights violations anywhere in the world. We are rigorous about the work we choose to do, and, before we accept a project, we follow a client selection process that takes into account all relevant issues, including the impact of our work on society.

All our colleagues are expected to comply with our code of professional conduct, which defines a set of expectations for the behaviour of all firm members.

McKinsey & Company supports: the Ten Principles of the UN Global Compact on human rights, labor, environment and anti-corruption; the Universal Declaration of Human Rights; and the International Labour Organization's (ILO) Declaration on Fundamental Principles and Rights at Work.

We strive to adhere to the principles set out in these standards, where they apply to McKinsey and the services we provide. We comply with all applicable laws, wherever we operate.