

## H&M Group – 01.03.2023

H&M Group remains deeply concerned about the situation in Myanmar and is continuously conducting thorough due diligence. We are aware of increased challenges in relation to fundamental human rights, such as freedom of association, and we have raised this concern with suppliers as well as trade unions, brands and human rights organizations.

In each of the cases raised by the BHRRC, we were informed directly and were able to react immediately to seek a solution. All issues reported to us, with the exception of one case that we are actively working on, have already been resolved, often thanks to close cooperation between local trade unions, our suppliers and the local H&M Group team at the production office in Yangon. Our team is closely and regularly following up with suppliers to ensure that any violations are identified and appropriately remedied.

In this difficult and complex situation, we cannot stress enough the importance that all stakeholders work closely together to tackle any issues. Partnership and transparency are key.