15th March, 2023

Walmart does not tolerate underage labor in our supply chain. We find the allegations very concerning and are investigating. As set out in our <u>Standards for Suppliers</u> and managed through our responsible sourcing programs, we believe all people should be treated with dignity and not exploited. Beyond our own responsible sourcing policies and practices, Walmart and the Walmart Foundation work with suppliers, non-governmental organizations, experts, and others to address root causes of forced labor and other risks in supply chains. To learn more about our approach to collaborating to address systemic risks to worker well-being, see our <u>People in Supply Chains</u> brief.