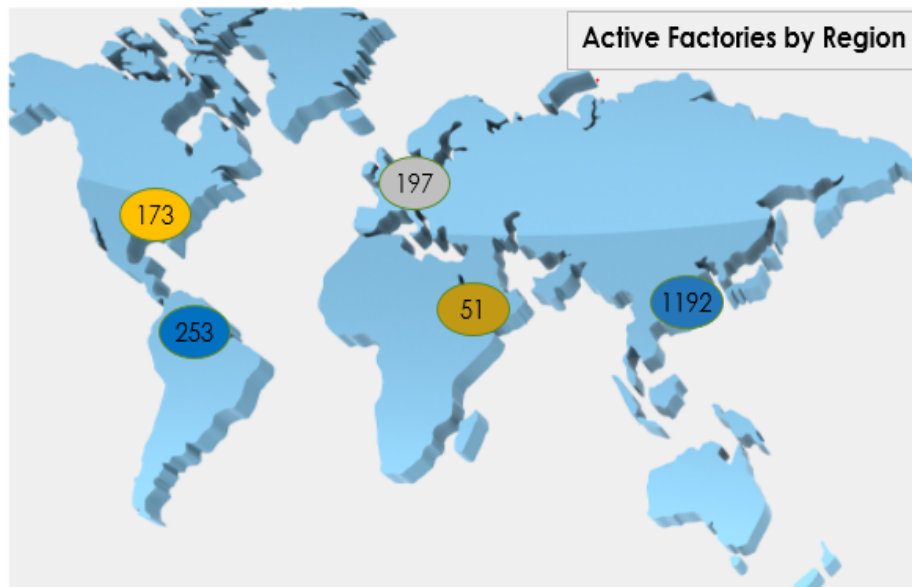




Factory Compliance Monitoring Overview

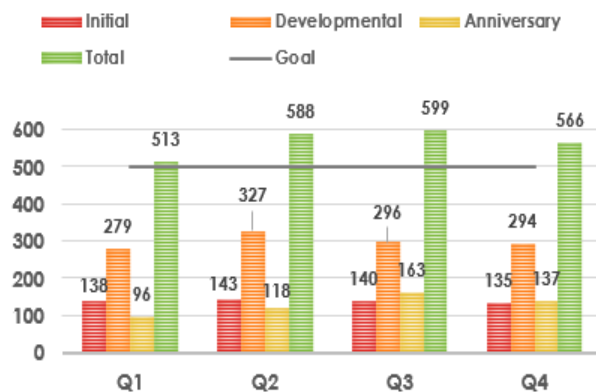
Quarter Ending: 12/31/2015

Factory Compliance Overview

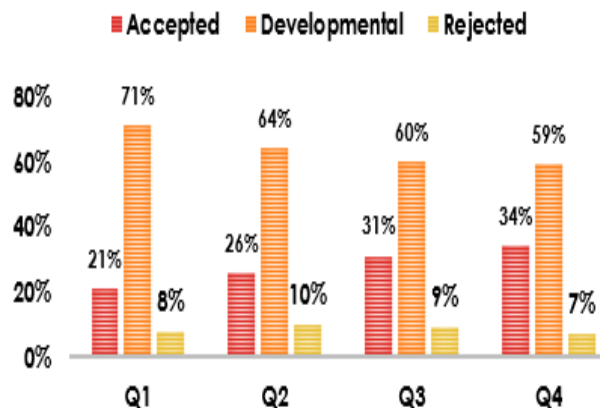


Key Performance Areas	Notes
Bangladesh	✓
Alliance Membership	Safety Training Complete
VF Factory Count	89 Active Factories
VF Inspections	Remediation in Progress
Audit Quality	✓
SAI Auditor Certification	95% completed
Intermediate Auditor Training	Electrical/Structural Training Complete
Risk Mitigation	✓
Factory Compliance Manager Training	Training development underway
Target: 3rd Way/Strategic partners	1st training complete, 2nd training planned for Q1'16
Embed Compliance Knowledge on Factory Level	

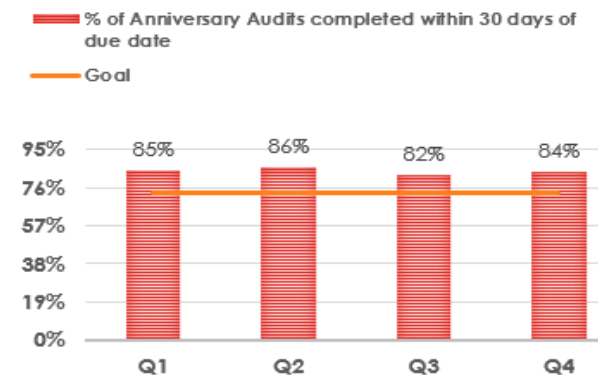
COMPLIANCE AUDITS CONDUCTED 2015



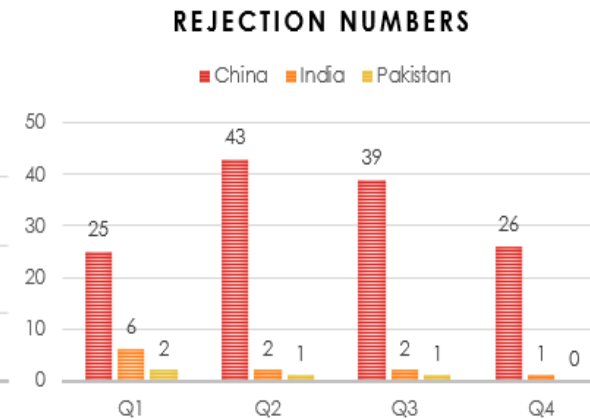
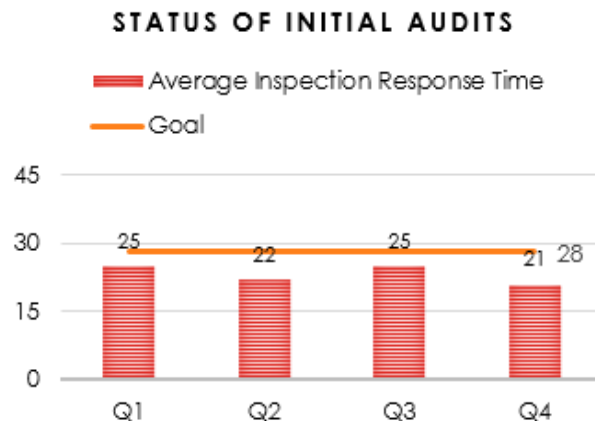
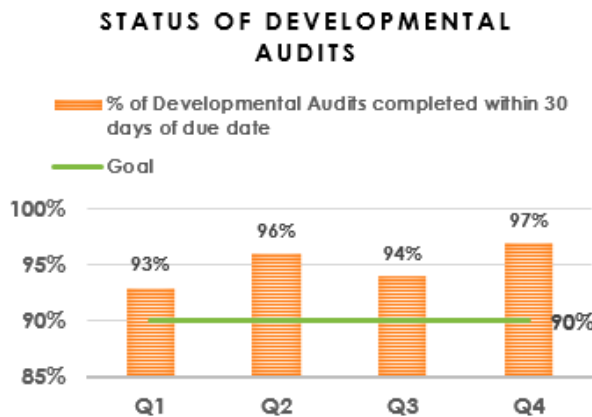
DESIGNATIONS



STATUS OF ANNIVERSARY AUDITS



Factory Compliance Overview



Critical/Major Reasons for Rejection

