

“Tendam’s response”, 10 May 2023

1. We conducted a full investigation of the case.
 - a. Our teams travelled to Myanmar for a deep investigation.
 - b. We shared our concerns with the Chinese ownership of the factory and asked for their full cooperation to investigate and solve the case.
 - c. We obtained the official investigation report from local authorities.
 - d. We shared our findings with the factory management.
2. We reported our findings through our existing grievance mechanism i.e. informed Global trade unions.

We put in place a remediation plan and follow up will be done accordingly.