[Unofficial Korean-to-English translation provided by Business & Human Rights Resource Centre]

**Recipient: Business & Human Rights Resource Centre**

**Title: Hyundai E&C response to human rights violations and concerns related to the NEOM project**

1. This is Hyundai E&C’s position statement.

2. As a responsible global construction company, Hyundai E&C fully respects global standards for human rights and labor, strives to comply with laws, cultures, and regulations in the regions where it operates, and makes effort to fulfill its corporate social responsibility. In addition, we support the 'UN Universal Declaration of Human Rights', 'International Labor Organization (ILO) Charter', 'OECD Guidelines for Multinational Enterprises', and 'UN Guiding Principles on Business and Human Rights'. Hyundai E&C also joined the UNGC to conduct business activities in line with global standards on human rights and labor.

3. Hyundai E&C implements a human rights risk management system according to the 'Hyundai E&C Human Rights Charter' established based on global standards and strives to prevent human rights violations that may occur throughout the value chain and minimize negative human rights impacts.

4. In the future, Hyundai E&C will continue to emphasize sustainable management (ESG) for corporate social responsibility.

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