

July 7, 2023

Hilton is committed to promoting and protecting human rights across our operations, development pipeline and supply chain and welcomes the opportunity to provide the facts around our employment and resourcing practices.

All Hilton Team Members, including temporary workers, are subject to and protected by the policies outlined in Hilton's [Code of Conduct](#), [Human Rights Principles](#) and [Responsible Sourcing Policy](#) which state our opposition to any form of modern slavery and forced labor.

Along with other accommodation providers during the 2022 World Cup, and in compliance with local laws, Hilton worked closely with the Qatari Supreme Committee for Delivery & Legacy (SC) to determine the appropriate partners for 2022 World Cup events. Through our required engagement with the SC, Hilton temporarily employed Universal Services & Maintenance (USM) Qatar workers at the DoubleTree by Hilton – Al Sadd.

Hilton takes the safety and security of all our Team Members, including temporary workers, seriously. Following your inquiry, Hilton investigated your concerns and found that all Hilton policies as well as requirements and contracts made through the SC, including those related to working conditions, wages and recruitment fees, were followed while USM Qatar temporary workers were employed on property.

As part of the initial vendor selection and due diligence process, the SC conducted interviews of those contracted at the DoubleTree by Hilton - Al Sadd and other locations. During this process, the property was not made aware of any concerns or accusations of mistreatment, poor working conditions, human rights violations, or violations of proper employment practices.