**Questions to hotel brands regarding recruitment risks identified and remedied ahead of and during the Qatar World Cup 2022**

*1. Please complete the below table with information on the recruitment agencies and labour suppliers used by yourself and business partners in Qatar throughout 2022. If you no longer use a particular agency or supply, please state why the contract/ business association was ended.*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ***Recruitment agency/ labour supplier*** | ***Country of HQ*** | ***Nature of work*** | ***Total no. people (disaggregated by gender)*** | ***Main nationalities*** | ***Reason for ending contract (if any)*** |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

*2. Please disclose any due diligence process your company undertook to detect recruitment-fee payment ahead of and during the Qatar World Cup.*

*3. How many instances (and as a percentage of your workforce in Qatar) of recruitment fees paid by workers in Qatar did your due diligence process uncover in 2022, how much in USD (if any) was paid back to workers, and how much was paid back within six months of the risks being identified?*