

Detailed Update on Lepetkata Tea Factory accident victim (as on 14th June 2023)

1. In July 2022, there was an incident wherein a girl was gravely injured in the CTC processing room while she was sweeping the floor.
2. Despite the safety-measures in place, unfortunately the girl crossed the **demarcated safety line** in order to sweep under the machine. As a result, the unfortunate accident happened.
3. The factory manager immediately arranged ambulance, alerted the doctors and other arrangements for immediate medical attention at Dibrugarh central hospital. Thereafter once the injuries were attended, she was moved to the Guwahati central hospital.
4. Luxmi team based in Guwahati ensured that immediate & best treatment and care is given to the worker. The worker has been under our care since.
5. Luxmi Tea has also ensured that the livelihood earnings of her and her family are secured during the entire period of her treatment.
6. Apart from the wages given to her, a 100% monetary compensation has been given under the Workmen compensation laws. This is a combined effort of Luxmi Tea, the district administration and State govt officials. The Company, Luxmi Group extended help to Maina Nayak and her family immediately post the unfortunate incident. Apart from paying the compensation of Rs 13.41 lakhs, Luxmi Group has taken all steps as an aid to the road of recovery.
7. The Company has been providing financial assistance and continued paying the daily wage and ration to Maina as an support towards her family till date. After the release from GMCH Maina was taken to the garden hospital in Lepetkata in an ambulance provided by the garden authorities along with medical representative. Till date she is staying in the garden hospital for her further recovery.
8. As a survivor of the serious accident, the worker has been upgraded as the role-model to all other workers why should adhere to the safety-rules laid down in the factory. In order to stress on safety-awareness mindset to the workers, we have hired quality consultants like IRQS and Cotecna to hold workshop & awareness to workers in all our estates. Eg not to carelessly cross yellow-lined demarcations of each machine areas.

9. We strive to make Luxmi group a zero-hazard production factories and we can share some images of the on-going Safety-Awareness workshops being done with emphasis to all workers that our safety-protocols are for their own safety and why they should not be careless about it.

10. Maina Nayak Release Date from Gauhati Medical College and Hospital (GMCH) - 6 February 2023

11. Maina Nayak accompanied by the garden medical representative and family members are regularly taken to GMCH as per doctor advice where she is being examined thoroughly. Her first check -up post release from hospital as advised by GMCH doctors was on 20 March '23.

12. Her 2nd Visit as advised by doctors was on 12 June '23 . She was examined by her main surgeon Dr Kavita Kalita, the best doctor in the region for Cosmetic, Plastic and Reconstructive surgery. Dr Kavita was satisfied with the healing and have prescribed some new medicines. Her next visit is scheduled in August '23. Doctors team that were also looking after Maina during her stay in GMCH, also expressed their satisfaction in the healing process and recovery.

13. During her visits to GMCH, She is being accompanied by the garden medical representative, and her family members in the garden ambulance, arranged by the garden. Here in GMCH company representative is present to understand and get the proper report of the progress from the doctor.

Press Coverage Maina Nayak back home

Assam Tribune- 16 February 2023

THURSDAY, FEBRUARY 16, 2023

8 THE ASSAM TRIBUNE, GUWAHATI

NEWS IN BRIEF

TE worker released from hospital

GUWAHATI, Feb 15: Maina Nayak, a worker of Lep-
atkatta tea factory owned by the Luxmi Group, who was
seriously injured when she inadvertently crossed a
demarcated safety barrier at the factory, was released from
the Gauhati Medical College Hospital in the presence of
the officials from Luxmi Group and Dr Abhijit Sarma,
Superintendent of GMCH, where she had been undergoing
treatment for the past six months, a press release issued
here today stated. The Luxmi Group, apart from paying a
compensation of Rs 13.41 lakh to her, has taken all steps
for her recovery. It has been providing financial aid and
other garden benefits to her family and plans to involve
Maina Nayak in initiatives of the group soon after she fully
recovers, the release added.

TE workers released from GMCH

GUWAHATI, FEB 16: Maina Nayak, worker at Leptakatta tea factory, Luxmi Group was released from Guwahati Medical College Hospital (GMCH), in presence of the officials from Luxmi Group and Dr. Abhijit Sarma Superintendent GMCH, where she was undergoing treatment at GMCH for the past six months.

The unfortunate accident occurred last year where Maina Nayak was seriously injured when she inadvertently crossed the demarcated safety barrier while working at the factory of Leptakatta TE.



The Company, Luxmi Group extended immediate help to Maina Nayak and her family. Post the incident, apart from paying the compensation of Rs 13.41 lakhs, Luxmi Group has taken all steps as an aid, towards road to recovery as a family member. The Company has been providing financial assistance and other garden benefits as a support towards her family and also plans to involve Maina in the sustainability initiatives of the group in future after her complete recovery.

After the release, Maina, was taken to the garden hospital in Lepetkata in an ambulance provided by the garden authorities accompanied by medical representative. She will be staying in the garden hospital for her further recovery. Maina and her family acknowledged and thanked Luxmi group for the compensation, wages, medical support and arrangements at the garden hospital care. On the day of her release, Maina Nayak expressed her gratitude to the Hon'ble Chief Minister of Assam, staff of GMCH and Luxmi Group for their support and care in her journey to recovery. NET STAFFER

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