Hakers Enterprise Myanmar

• In February 2023, it was reported that workers at the factory faced a number of violations, including low wages, denial of benefits, and excessive production targets. **Source:** https://www.myanmarlabournews.com/posts/626

In our internal investigation and through the work that the Hakers factory is doing with Made Myanmar, there are no evidence of such allegations. On the contrary, there is evidence of very good activities in the factory in terms of salaries, benefits and management policies. There is a strong workers committee, which operates in accordance to the law with a collective bargaining agreement in place.

Myanmar Morning Flower (MMF) Garment

In February 2023, it was reported that workers at Myanmar Morning Flower (MMF)
Garment were facing a series of violations, including denial of permanent contracts
which denied them access to social security and benefits, workers being fired for not
working overtime and workers not paid overtime rates.

Source: https://www.myanmarlabournews.com/posts/640

This is not a factory we are familiar with, there is no Regatta production in this factory.

Popular Garment

In March 2023, it was reported that workers at Popular Garment factory were facing a
series of violations, including dismissals without reason, workers threatened to meet
excessive production targets, denial of leave and wage cuts if workers take a day off,
inadequate health and safety in the factory, lack of drinking water, toilets and dining
facilities available, workers forced to work all night, and workers told to lie during
inspections.

Source: https://www.myanmarlabournews.com/posts/660

We have no current business in Popular garments so we are not able to investigate or comment on these allegations.