



October 6, 2023

Business & Human Rights Resource Centre
c/o betterplace Umspannwerk,
Paul-Lincke-Ufer 21, 10999
Berlin

Dear Business and Human Rights Resource Centre,

Thank you for the invitation to respond. Herschel Supply is committed to a safe social supply chain. We do not tolerate human rights abuses in any third-party contract manufacturing facilities. Our third-party manufacturers undergo a significant due diligence process, are bound by manufacturing agreements, a robust Code of Conduct and we use third party auditors to monitor facilities.

We have looked into this matter and found that we had no production at said facility from February to July, 2023. Further, we made the decision to exit Myanmar more broadly in 2021 and due to supply chain delays the last Herschel Supply product shipment left Myanmar in 2022. Myanmar is currently a non-permitted sourcing country for Herschel Supply.

We will continue to uphold our social supply chain commitments above. More information can be found in our [Impact](#) website, our 2022 [Impact Report](#) and our [Supply Chain Disclosure](#) pages.

Kind regards,

Katie Jamieson
SVP – Legal & Impact