



20 October 2023

(By Email)

Business & Human Rights Resource Centre  
London, UK

Attn: BHRRC - Asia Desk

Dear BHRRC,

**adidas' response to worker retrenchment at Mactan Apparel Inc, Cebu**

Thank you for sharing the re-joiner from the Philippine's Labor Party, which references the above case.

Based on an assessment of available orders from adidas and its other current buyers, Sports City International ('SCI') decided to consolidate their supply chain in the Philippines and cease operations at their subsidiary factory, Mactan Apparel Inc. and in a subordinate printing facility, in Cebu.

SCI has continued to manufacture apparel in two other plants located in the Mactan Economic Processing Zone 1 and the Cebu Lights Industrial Park (MEPZ) 3 in Cebu.

I trust that this clarifies the position.

Sincerely,

A handwritten signature in black ink, appearing to read "William Anderson".

William Anderson  
Vice President, Global  
Social & Environmental Affairs