

Shell plc

Received by BHRRRC from Shell plc regarding assessment of exposure to and steps taken in response to forced labour issues in XUAR as documented by Sheffield Hallam University, among others, 7 July 2023.

(1) Assessment of exposure & (2) Steps taken in response

“In line with our Shell General Business Principles (SGBP) and Code of Conduct, Shell* seeks to work with contractors and suppliers who operate ethically and responsibly in all respects, including the economic, environmental, and social aspects of their business. We do pre-contract screening of all direct suppliers, including screening against sanctions lists and adverse media checks where evidence of unethical business practices could be identified. Any findings of concern with respect to worker welfare or human rights are assessed by our subject matter experts and, where necessary, followed up prior to awarding a contract. Shell has specialists who investigate concerns or allegations about a breach of our Code of Conduct.

*The companies in which Shell plc directly and indirectly owns investments are separate legal entities. In this document “Shell” and “Shell Group” are sometimes used for convenience where references are made to Shell plc and its subsidiaries in general. Likewise, the words “we”, “us” and “our” are also used to refer to Shell plc and its subsidiaries in general or to those who work for them. These terms are also used where no useful purpose is served by identifying the particular entity or entities.”