Adastria Co., Ltd.

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24 January, 2024

Dear Mayisha Begum,

The Business & Human Rights Resource Centre

Reply – Adastria in our Myanmar Garment Worker Allegations Tracker and Weekly Update

We appreciate your providing the information. We do recognize that "human rights" is one of the most important sustainability issues. After our corporate planning division received your e-mail, we have already reported the information to board members. Adastria promises to verify the facts and take the necessary actions as soon as possible.

Adastria will specifically conduct an on-site audit at the factory in Myanmar within this month. Through the audit and interviews with stakeholders, we will investigate the facts and take necessary measures, including a review of our business with the factory.

Thank you for your cooperation. Sincerely yours,

Adastria Co., Ltd.