

Hamburg, January 23rd 2024

Subject: Your E-Mail from January 15th 2024

Dear Mayisha,

We highly appreciate Business & Human Rights Resource Centre's engagement on monitoring the situation and abuses in Myanmar.

The Otto Group is fundamentally committed to respecting human rights. Considering this background, we are closely monitoring the developments in Myanmar in recent years as well as the ongoing violence against the population. In this very complex situation, we try to deal responsibly with the individual situation of our business partners, with whom we are in close and regular contact. Our main concern is the welfare and safety of the workers.

For this reason, we have reviewed the situation, also in continuous dialog with all stakeholders, and have concluded that we cannot meet our duty of care in Myanmar even with our current setup in the country.

In the Otto Group and its Group companies, we have decided against sourcing goods produced for us in Myanmar in future. Depending on the Group company, we have different implementation statuses due to the very different constructs of cooperation; some business relationships have been ended already, some still are in the responsible exit phase.

In this regard, I would like to inform you that we have discontinued all business relations with Tristate since the end of 2022 and with Nexstar since the end 2023. As a result, we are unable to provide any further information regarding the reported abuses, nor can we participate in any investigations or contribute to improving the situation.

Kind regards

Prof. Dr. Tobias Wollermann

Group Vice President Corporate Responsibility (VV-CR)
Otto Group Holding