

“LC Waikiki’s response”, 22 January 2024

## **Lat War**

- In September 2023, it was reported that workers at Lat War garment factory are facing a series of violations, including health issues caused by workers working overnight incl. vomiting and fainting, no rest areas for workers to work overtime, pregnant workers forced to meet high targets and denied leave from the factory if they feel unwell, workers yelled at when they take toilet breaks, and reduced pay for workers who didn't work the Sunday they were scheduled to work, in order to cover work they missed due to the public holiday.

**Source:** <https://www.myanmarlabournews.com/en/posts/more-than-2000-labours-at-lat-war-3-garment-factory-are-being-violated-upon-their-rights>

**Response of Lcwaikiki:** Lat War has been used by Lcwaikiki production through trader company, technical and social audits has been done before the production. Lcwaikiki do not have direct business with Lat War factory management but production has been done in the first half of the 2023 and factory is in inactive situation.

## **Best Fortune Myanmar**

- In October 2023, it was reported that 52 workers at Best Fortune Myanmar garment factory were fired after sharing on social media that they were forced to work overtime all day and night.

**Source:** <https://www.myanmarlabournews.com/en/posts/more-than-50-labours-were-fired-by-accusing-of-posting-online-about-illegal-overtime-work>

Previous allegations linked to Best Fortune Myanmar:

- In December 2022, it was reported that workers at the Myanmar Best Fortune Garment factory were facing a series of violations, including denial of leave, wage cuts, mandatory overtime, unfair dismissal, no employment contracts for workers, an insufficient number of toilets, no doctor present at the factory, unclean drinking water, verbal abuse, excessive production targets, and no transportation provided for workers working overtime shifts.

**Source:** [https://www.facebook.com/watch/?v=640675867812982&ref=s\\_haring](https://www.facebook.com/watch/?v=640675867812982&ref=s_haring)

**Response of Lcwaikiki:** We are not familiar know this factory.

### **Sam Clothing**

- In October 2023, it was reported that around 500 workers at six factories sub-contracted by Sam Clothing were at risk of unemployment, as Sam Clothing has not paid the factories. Workers have also reported being forced to work overtime through the night unpaid.

**Source:** <https://www.myanmarlabournews.com/en/posts/sub-factories-are-closing-as-mother-factories-do-not-pay-and-workers-are-on-the-margin-to-become-unemployed>

**Response of Lcwaikiki:** Sam Clothing factory has been used for Lcwaikiki production in year 2023 but it has been decided to not to be used in future and factory has become inactive.

### **Honor Apparel**

- In August 2023, it was reported that workers at Honor Apparel factory faced a series of violations including workers being forced to work overtime everyday without their consent despite workers filing a complaint with the Department of Labour, the Workplace Coordination Committee failing to address workplace violations, the dismissal of day labourers before their three month probation to avoid hiring them as permanent workers, and workers who had quit during the temporary factory closure not being rehired.

**Source:** <https://www.myanmarlabournews.com/posts/ည-စ-နာရီထိ-အချိန်ပိုခေါ်ယူမှု-တိုင်ကြားသော်လည်း-ပြုပြင်ပြောင်းလဲခြင်းမရှိ>

**Response of Lcwaikiki:** Factory has been used through trader company. We do not have direct business with Honor management. The last shipments are being done in the first quarter of 2024. There will be no production planned further.