

AcelorMittal's Response

31.01.24

Thank you for contacting us with your concerns. We appreciate the opportunity for engagement.

We express our sincere condolences for the passing of Mr. Higinio Trinidad de la Cruz. Our sympathies go out to Mr. Higinio's family.

At ArcelorMittal, we are committed to respecting all internationally recognised human rights and adhering to the UN Guiding Principles on Business and Human Rights ('UNGPs'). Our renewed [human rights policy](#), published in November 2023 outlines our commitments, guiding principles, attitude, decision-making, actions, and behaviours in relation to human rights with further detail in the accompanying [explanatory note](#).

Regarding environmental rights defenders, our commitment is clear, we do not tolerate and will not contribute to threats, intimidation, or any kind of unlawful violence against any rights defenders regardless of their opinions or actions in connection with our operations. Additionally, we are committed to collaborating with human rights defenders to enable engagement in respecting human rights.

In 2023, along with the update of our human rights policy, we have conducted corporate-level saliency assessment, and developed new human rights trainings, among other projects. Additional details are available on our website under "[Human rights | ArcelorMittal](#)" and will be disclosed in our annual sustainability reporting documents [Reporting Hub | ArcelorMittal](#).

We want to strongly emphasize that our company has absolutely no connection with this terrible act, and we deeply regret the security situation being experienced not only in the states where our company operates but also throughout Mexico. We condemn in the strongest terms any form of violence and reiterate our firm commitment to respecting human rights and promoting a culture of corporate social responsibility.

We take our responsibilities as a socially responsible company very seriously and are committed to ethical and sustainable business practices in all aspects of our operations. We value and respect diversity of opinions and freedom of expression, including those related to environmental protection and the promotion of sustainable initiatives.

In ArcelorMittal Mexico, local communities are key stakeholders, and the Company reaffirms its commitment to continue working in collaboration with communities, environmental organizations, and all relevant stakeholders to contribute constructively for the well-being of the communities in which we operate.

In case of Peña Colorada, the company has in place a Community Strategic Plan (CSP) to foster institutional, communal, and community relations with the municipalities of Minatitlán, Manzanillo, and Colima in the

state of Colima. Additionally, the company engages with the municipality of Cuautitlán de García Barragán in the state of Jalisco. Peña Colorada also has a CSP and government-approved contracts with Ejido Ayotitlán and their formal authorities. Moreover, the company collaborates with all three levels of government: federal, state, and municipal. The company's Social Development Plan has been designed to strengthen its relationships with the localities where they operate, promoting an environment of respect and legality. For more information, please review [Comunidad - Peña Colorada \(pcolorada.com\)](http://pcolorada.com)

Please do not hesitate to reach out to me if you require any additional information or assistance.

Kind regards,

James Streater | General Manager, Group Sustainable Development

ArcelorMittal