

“Michael Kors’ response”, 3 April 2024

Michael Kors is committed to principles of ethical business practice and recognition of the dignity of others, including responsible labor practices throughout our value chain. Respecting fundamental human rights is core to our Code of Conduct for Business Partners, which we require all supply chain partners to abide by. We take the allegations of labor and human rights abuses of garment workers that BHRRC has raised seriously.

Sun Kyoung Vietnam is not an active supplier for Michael Kors and has not been authorized to produce product for Michael Kors since January 2021.

M&V International Manufacturing is factory utilized by an active supplier for Michael Kors. As a result of the allegations raised by BHRRC, we are conducting an investigation to understand the hiring and firing practices of the factory, including to ensure this activity is conducted in accordance with applicable law and impacted workers are treated fairly and with respect. Should our investigation substantiate any violations of our Code of Conduct, applicable law or human rights, we commit to taking appropriate remedial action.