

MANGO

April 2024

MANGO's response to allegations of abuses in Myanmar garment factories

Given the coup d'état in Myanmar and the evolution of the political and social situation in the region, in 2022 Mango made a statement along with a trade union (Comisiones Obreras, CC.OO.) about its commitment to respect human rights and against the situation in the country and decided to keep the country outside its provisioning options for all its product lines. Therefore, Myanmar is no longer included on the list of supplying markets authorized by the company.

This decision was the result of a rigorous and accountable assessment of the state of the country, reaching the conclusion that in the present context Mango is unable to guarantee the working conditions in the factories, to preserve the security of suppliers and to maintain the quality of the operations. This situation represented an ethical, political and economic challenge to Mangos' operating environment and jeopardized workers' integrity.

Mango compliance with the UN human rights covenants and the ILO conventions is essential to ensure the correct functioning of its operations and maintain the integrity of the business. In view of this, a cautious approach was adopted on the implementation of the recommendations made by international trade unions and NGOs.

Accordingly, prior to departure from the country, Mango carried out a phased responsible exit aligned with due diligence and assurance processes, despite the deterrents caused by the nature of the circumstances. Mango gathered information about the situation in the country from the main institutions and alliances, such the Ethical Trade Initiative (ETI), the International Apparel Federation (IAF) and IndustriALL, among others, and within its capacity, addressed certain issues and engaged in dialogue with its suppliers in a common and committed purpose to the principles of its Suppliers' Code of Conduct.

Taking into account social, economic and operational aspects, country risk and corporate image and ethics, Mango will continue to reassess the situation in the future periodically, in order to evaluate whether it should change or maintain its position, at the same time it will reinforce its commitment to ensure compliance with human rights within its entire supply chain and report on it to the stakeholders.