

Response from ExxonMobil

8 May 2019

Business & Human Rights Resource Centre invited ExxonMobil to respond to allegations of labor rights violations in the following article:

[“They worked in sweltering heat for Exxon, Shell, and Walmart. They didn’t get paid a dime.”](#) Reveal, The Center for Investigative Reporting

ExxonMobil sent the following response:

“ExxonMobil has conducted a thorough internal investigation of these inaccurate and unsubstantiated third party allegations.

ExxonMobil had a direct contract with Cajun Constructors in 2013 and 2015, and we found no documentation that Cajun Constructors, or any subcontractor company of Cajun Constructors, used Cenikor Foundation for any labor at our refinery.

To suggest that individuals from the Cenikor Foundation performed unpaid work at our ExxonMobil Refinery, is not credible.

ExxonMobil’s Standards of Business Conduct provides a worldwide framework for responsible operations and are consistent with the spirit and intent of the Fundamental Principles and Rights at Work of the 1998 International Labor Organization (ILO) Declaration.

If there is additional information that is brought to our attention regarding labor violations or unfair labor practices, we will consider all legal options, which may include seeking compensation for unpaid workers.

We contractually require all suppliers to comply with all applicable environmental, health, safety, and labor laws for themselves and their subcontractors.

We deny any allegations of misconduct, and we will defend ourselves against any such false claims.

Any additional information in regards to these claims and allegations should be directed towards Cajun Constructors.”