

1st October 2019

Business & Human Rights Resource Centre

Thank you for giving us the opportunity to share an update following <u>our last communication</u> dated 13th August 2019, regarding the liquidation of the Tex Knits factory in Mauritius and the impact on its former workers. We remain deeply concerned about the situation and continue to work closely with local partners towards an appropriate resolution.

Tex Knits

Unfortunately, we have not seen the progress we had hoped for since our initial response and our engagement with local partners, government and the liquidators of the factory. Worker wages for the month up to 19th July remain outstanding pending the sale of the factory's assets, and the initial promised payment date of 26th August has now moved to 11th October. Nineteen migrant workers from Bangladesh have also been repatriated without being paid wages owed.

Since our last update, we have also received confirmation that a number of workers have been redeployed into other businesses on the island, to meet their short-term needs while they are awaiting July's payment. We are following up on the remainder.

Tara Knitwear

In addition to the above, a manufacturer connected to Tex Services Ltd., Tara Knitwear, went into administration on 21st August 2019. ASOS has had an indirect relationship with Tara Knitwear since 2014 as an approved manufacturer for Tex Services Ltd.

Tara Knitwear remains operational and continues to act as an approved manufacturer for other ASOS suppliers on the island. We are in close contact with the administrators to monitor the situation.

I look forward to keeping you updated in future.

Yours faithfully

Simon Platts Sourcing Director, ASOS