

Dear BHRRC

Thank you for sharing with us the Clean Clothes Campaign's rejoinder to our earlier statement.

As we explained previously, we were not producing at this subcontractor at the time of the strike, or when it closed a year later.

CCC has claimed that the workers were unfairly dismissed. Yet the union did not legally challenge the factory's actions. In the case of the retrenched union official, it did exercise its legal rights and took the case to Industrial Court. The Court dismissed those claims, based on the evidence which was presented to it.

The choice of mediator was mutually agreed to by the union and PDB and the mediation process was confidential to those two parties. No information on the amounts offered or rejected was shared with adidas Group. We were simply informed that the parties could not come to an agreement.

We do not permit our main suppliers to subcontract orders without our express permission. And any factory making our product – be it a major supplier or their subcontractor – must meet the same requirements under our Workplace Standards.

Sincerely,

A handwritten signature in dark ink, appearing to read 'William Anderson', with a long horizontal flourish extending to the right.

William Anderson  
Vice President  
Social and Environmental Affairs  
Asia Pacific